



Alliance for the Betterment of
Citizens with Disabilities
Empowering People. Providers Shaping Policies

BENEFITS OF A DIVERSE WORKFORCE

EMPLOYING PEOPLE WITH DISABILITIES

BUSINESSES CAN BE INCLUSIVE!

Now more than ever, it is a challenge to find dedicated, loyal employees. Hiring individuals with disabilities can help businesses meet their hiring needs while offering financial, legal, and ethical advantages.



Hiring individuals with disabilities allows businesses to tap into an overlooked talent pool.



Studies show that the retention rate of employees with disabilities was 85% after one year.



Employees with disabilities increase workplace & customer diversity making the workplace more inclusive & accessible.



NJ state-certified job coaches ensure efficient onboarding & training by intergrating into the business environment decreasing overall training time & cost to the employer.



Employees with disabilities are less likely to have workers comp claims.



Businesses who hire employees with disabilities receive tax credits for expenses such as: adaptive equipment or enviornmental modifications.

BUSINESSES CAN OVERCOME BARRIERS

Statistics show that almost 50% of individuals with disabilities face at least one employment barrier.

"Become the solution, not the barrier"



**FOR HELP NAVIGATING THE ADA, OVERCOMING BARRIERS, OR SIMILAR REGULATIONS
CONTACT: (609) 581-8375 | WWW.ABCDNJ.ORG**

COMMITTEE MEMBER AGENCIES

**The Center for Family Support
www.cfsny.org**

**The Cerebral Palsy League, Inc.
www.theclinc.org**

**Children's Center Programs
www.ccprograms.com**

**Community Access Unlimited
www.caunj.org**

**LADACIN Network
www.ladacin.org**

**Matheny
www.matheny.org**

**The MENTOR Network
www.thementornetwork.com**

**New Concepts for Living
www.ncfl.net**

**North Jersey Elks Developmental Disabilities Agency
www.njedda.org**

**Our House
www.ourhousenj.org**

**Pillar Care Continuum
www.pillarnj.org**

**UCP of Hudson County
www.ucpofhudsoncounty.org**